

## St Mary's Cathedral Parish

### Annual Implementation Plan 2024 - 2027

Our Parish Pastoral Plan is beneficial as:

- It allows us to be pro-active in our approach to the future.
- It allows us to name our common vision, for ourselves and for others.
- It gives us individual wisdom, communal vision and a common language to speak about God's mission.
- It focusses our gifts and resources on our highest priorities as we work together as one Body of Christ.

| Strategies   | Measure of Success   | Actions  | Responsible   | Timeline |
|--|--|--|---|----------|
| Enhancing the participation of our Youth within our parish.                        | <ul style="list-style-type: none"> <li>- Formulating an active youth group committee</li> <li>- Youth Choir to perform at Youth Masses</li> <li>- Youth activities are indicated on the Parish calendar</li> </ul>   | <ul style="list-style-type: none"> <li>• Encouraging the active participation of volunteers</li> <li>• Establishing a youth choir</li> <li>• Engaging youth in the liturgy</li> <li>• Establishing an annual calendar highlighting youth based activities</li> <li>• Promoting youth led activities within our ministry</li> </ul> | Youth Group/<br>School<br>Representatives<br>and Parish<br>Priest |          |
| Reaching out to the marginalized to ensure each person is valued and loved by God. | <ul style="list-style-type: none"> <li>- Updated listing of Parish groups displayed on website</li> <li>- Increase the number of visitations with Parishioners (elderly and marginalized).</li> <li>- Annual gathering to celebrate culture diversity</li> </ul> | <ul style="list-style-type: none"> <li>• Formulating outreach groups and identifying its members.</li> <li>• Providing support to the marginalized, the elderly at home and Nursing Homes</li> <li>• Gatherings to celebrate diverse cultures and backgrounds (International Cultural Day/Harmony Day)</li> </ul>                  | Parish Office<br><br>Parish Priests<br><br>Pastoral Council       |          |
| Activities to promote the financial wellbeing of the Parish.                       | <ul style="list-style-type: none"> <li>- Financial plan is developed</li> <li>- Sustainable financial growth</li> </ul>  | <ul style="list-style-type: none"> <li>• Clear and transparent guidelines towards the financial management of our Parish</li> <li>• Financial reporting to the Parish</li> <li>• Reviewing fundraising strategies</li> <li>• Reviewing cost-cutting strategies</li> </ul>  | Finance<br>Committee  |          |

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|   |   | <ul style="list-style-type: none"> <li>• Periodic reviews (3 years) of the plan-giving program</li> </ul>   |  |  |
| Promote the partnership between the Parish and Catholic Schools.                                  | <ul style="list-style-type: none"> <li>- Increase number of school students attending youth group activities including Mass</li> <li>- Youth led liturgies</li> <li>- Increase visitation of Parish Priests within school activities</li> </ul> | <ul style="list-style-type: none"> <li>• Promoting Parish youth activities across all Catholic Schools</li> <li>• Engaging school communities within liturgies</li> <li>• Promote youth voice within the planning of youth activities</li> <li>• Active participation of the Parish Priests within the schools</li> </ul>   | <p>Youth Group</p> <p>Parish Priest</p> <p>Youth Group</p> <p>Parish Priest</p>                    |  |
| Bringing Mass to the people.  | <ul style="list-style-type: none"> <li>- Increased Parishioner participation, engagement and fulfilment during liturgies</li> </ul>   | <ul style="list-style-type: none"> <li>• Engaging music with our liturgies</li> <li>• Embracing new technologies within liturgies (live streaming/audio visual)</li> <li>• Parishioner voice at the conclusion of Mass to promote activities from the parish bulletin</li> </ul>  | <p>Parish Priests and liturgy sub-group</p>  |  |
| Identifying and clarifying other ministries within the Parish to ensure our visions are achieved. | <ul style="list-style-type: none"> <li>- Parish website is up to date and promoted</li> <li>- Increased volunteer numbers</li> <li>- Parish Pastoral Council members visitation to outer-lying Parishes increase</li> </ul>                     | <ul style="list-style-type: none"> <li>• Ensure our Parish website is regularly updated</li> <li>• Identify the ministries which require additional support</li> <li>• Members of the Parish Pastoral Council attend outer-lying Parish Masses during the year.</li> <li>• The Parish Priest updating Parish Pastoral Council on inter-faith dialogue</li> <li>• Consideration of recommencement of Healing Masses</li> </ul> | <p>Parish Office</p> <p>PPC Members</p> <p>PPC Members</p> <p>PPC Members</p> <p>Parish Priest</p> |  |
| Develop contingency plans to mitigate risks.  | <ul style="list-style-type: none"> <li>- All volunteers have undertaken appropriate child safeguarding training and requirements.</li> <li>- Financial plan is established.</li> <li>- Adherence to established budgets</li> </ul>              | <ul style="list-style-type: none"> <li>• Policy documents including the Diocese Child Safe Policy must be implemented and reviewed to ensure practices are child safe</li> <li>• The development of a financial plan from the Finance Committee to provide clear procedural parameters for the Parish Priests and Finance Committee</li> <li>• Regular financial reports provided to the Parish</li> </ul>                    | <p>Safeguarding Officer</p> <p>Finance Committee</p> <p>Finance Committee</p>                      |  |